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Brooklyn College

Mitchell Langbert

Associate Professor
Business Management

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Mitchell Langbert is associate professor of business at the Brooklyn College Koppelman School of Business.

Professor Langbert is studying the political affiliations of university professors. A 2016 piece in Econ Journal Watch has been covered in the media. A more recent piece about foundation influence on higher education will appear in Industry and Higher Education in 2018. An empirical study of the political affiliation of elite liberal arts college faculty will appear in Academic Questions.

Previously, Professor Langbert's research has focused on human resource management pedagogy, the Employee Retirement Income Security Act of 1974, and quality improvement in the history of human resource management.

Professor Langbert has published in Econ Journal Watch, Journal of Business Ethics, Academic Questions, Journal of Economic Issues, Journal of Labor Research, Benefits Quarterly, Academy of Management Learning and Education Journal, and Human Resource Management Journal.

Show Scholarly Activities and Professional Accomplishments

Education:

Ph.D., Columbia University - 1991 *(Human Resources)*

M.B.A., UCLA - 1981 *(Management)*

M.B.A., The College of Insurance (St. John's University School of Risk and Insurance) - 1981 *(Insurance)*

A.B., Sarah Lawrence College - 1975 *(Philosophy)*

Areas of Expertise:

Intellectual diversity, human resource management, fiduciary issues in management, Pension and Employee Retirement Income Security Act issues, university governance and president pay practices, corporate governance and business ethics.

Books and Publications

Langbert, M. 2018. "Homogeneity: The Political Affiliations of Elite Liberal Arts College Faculty." Academic Questions 31:2. Covered in the Washington Times, the New York Post, Walter E. Williams's syndicated column, Newsweek, and Fox News at http://insider.foxnews.com/2018/05/07/nearly-40-percent-top-liberal-arts-colleges-have-no-republican-professors. *(Books and Publications: Peer Reviewed Article)* 2018

Langbert, Mitchell B. 2018. "University Scientism and American Economic Interests." Industry and Higher Education, 20 (10), pp-1-9. *(Books and Publications: Peer Reviewed Article)* 2018

"Scandals at Public Schools Point to Need for Reform." Albany Times Union, February 6, 2017 at http://www.timesunion.com/tuplus-opinion/article/Scandals-at-public-schools-point-to-need-for-10912393.php *(Books and Publications: Other Article)* 2017

Langbert, M, Quain, A, and Klein, D. 2017. "Faculty Voter Registration: Rectifying the Omission of Two Florida Universities." Econ Journal Watch 14:1, at https://econjwatch.org/articles/faculty-voter-registration-in-economics-history-journalism-law-and-psychology-corrigendum *(Books and Publications: Other Article)* 2017

Langbert, M. "Can College Students Learn to Disagree? The Importance of Contrasting Ideology with Prudence," Frontpagemag, May 9, 2017 at http://www.frontpagemag.com/fpm/266627/can-college-students-learn-disagree-mitchell-langbert . The piece was republished by the Institute for Humane Studies' Open Inquiry Project at http://openinquiryproject.org/blog/can-college-students-learn-to-disagree/ .

(Books and Publications: Other Article) 2017

Langbert, Mitchell. "The MBA Needs to Be Reinvented." James G. Martin Center for Academic Renewal. http://www.jamesgmartin.center/2017/01/mba-needs-reinvented/ *(Books and Publications: Other Article)* 2017

De Russy, C. and Langbert, M. "Openness for SUNY, CUNY" Albany TImes Union. Tuesday, July 5, 2016. At http://www.timesunion.com/tuplus-opinion/article/Openness-for-SUNY-CUNY-8341677.php *(Books and Publications: Other Article)* 2016

Langbert, M. "Fruit Salad All the Way Down. Response to Bruce Kaufman on Industrial Relations." Econ Journal Watch. 13(2). May 2016: 224?228. See econjwatch.org/articles/fruit-salad-all-the-way-down-response-to-kaufman-on-industrial-relations . Also see https://econjwatch.org/articles/langbert-on-left-leaning-industrial-relations-bringing-balance-to-a-right-leaning-account. Heterodox Academy blogs about this exchange at http://heterodoxacademy.org/2016/07/10/about-industrial-relations/ *(Books and Publications: Other Article)* 2016

Langbert, M. "Neil Gross's Plantation Model of the Academic Labor Market." Academic Questions. Spring 2016, Vol 29, No. 1. Heterodox Academy mentions this piece at http://heterodoxacademy.org/publications/ . *(Books and Publications: Peer Reviewed Article)* 2016

Langbert, M. "The Left Orientation of Industrial Relations." 2016. Econ Journal Watch. 13:1, 46-74. Accessible at http://econjwatch.org/issues/volume-13-issue-1-january-2016 . The following blogs have appeared about the piece: The Washington Post blogs at https://www.washingtonpost.com/news/volokh-conspiracy/wp/2016/01/30/the-left-orientation-of-industrial-relations/ ;National Review at http://www.nationalreview.com/phi-beta-cons/430690/mitchell-langbert-shows-leftist-domination-industrial-relations ; Cafe Hayek at http://cafehayek.com/2016/02/some-links-674.html ; George Mason University Economics Department at http://economics.gmu.edu/articles . *(Books and Publications: Peer Reviewed Article)* 2016

Langbert, M. "What Faculty Unionism Really Accomplishes." The John William Pope Center for Higher Education policy Commentaries at http://www.popecenter.org/commentaries/article.html?id=3343 . March 16, 2016. *(Books and Publications: Other Article)* 2016

Langbert, M., Quain, A, and Klein, D.B., "Faculty Voter Registration in Economics, History, Journalism, Law, and Psychology." Econ Journal Watch 13:3, September 2016, 422-451. See https://econjwatch.org/articles/faculty-voter-registration-in-economics-history-journalism-communications-law-and-psychology . The following news outlets cover this piece:

The Wall Street Journal, Inside Higher Education, The Washington Post, Fox News, National Review; The Washington Times; The Washington Examiner; Minding the Campus; The Stanford Review; The Daily Orange. *(Books and Publications: Peer Reviewed Article)* 2016

Review of Private Governance: Creating Order in Economic and Social LIfe by Edward P. Stringham. Governance, Morality, and Markets. Academic Questions, 29:2, summer 2016. *(Books and Publications: Other Article)* 2016

Langbert, Mitchell. The Liberal Arts Cant Fix Higher Education. Minding the Campus, December 28, 2015. http://www.mindingthecampus.org/author/mitchell-langbert/. *(Books and Publications: Other Article)* 2015

Langbert, Mitchell. Industrial Relations: Another Academic Field Captured by Ideology. John William Pope Center for Higher Education Policy Commentaries at http://www.popecenter.org/commentaries/article.html?id=3155 . March 5, 2015. *(Books and Publications: Other Article)* 2015

Review of *Aspiring Adults Adrift: Tentative Transitions of College Graduates,* by Richard Arum and Josipa Roksa. *Journal of Interdisciplinary Studies. (Books and Publications: Other Article)* 2015

Langbert, M. "Time to Rethink Government Unions." Frontpagemag. July 16, 2014. Available at http://www.frontpagemag.com/fpm/236428/time-rethink-government-unions-mitchell-langbert *(Books and Publications: Other Article)* 2014

Langbert, Mitchell and Marc Fox. "The Compensation of Private College and University Presidents." *Journal of Academic Administration in Higher Education* 9:2, Fall 2013. See http://jwpress.com/JAAHE/Issues/JAAHE-2013-Fall.pdf#page=57. *(Books and Publications: Peer Reviewed Article)* 2013

"Corey Robin's Reactionary Mind and the Historicity of Mass Murder." *Frontpagemag,* April 12. http://frontpagemag.com/2012/04/12/corey-robins-reactionary-mind-and-the-historicity-of-mass-murder/. *(Books and Publications: Other Article)* 2012

"The Tenure of Private College and University Presidents." *Journal of Academic Administration in Higher Education.* 8:1. See http://jwpress.com/JAAHE/Issues/JAAHE-Fall-2012-.pdf#page=9. *(Books and Publications: Peer Reviewed Article)* 2012

Review of *The Politically Correct University: Problems, Scope, and Reforms.* Eds. Robert Maranto, Richard E. Redding and Frederick M. Hess. *Journal of Interdisciplinary Studies* 24.1/2. *(Books and Publications: Book Review)* 2012

Monthly column on human resource management for the American Institute of Certified Public Accountants' Career Insider newsletter (circulation: 110,000+). Approximately 30 columns between March 2009 and November 2011. Examples include "Keep Psychopaths Out of Your Accounting Firm" column reprinted in Accounting Fraud and Cover Ups, by Martha Maeda and originally published in AICPA Career Insider May 2009 and "The Social Media Staffing Revolution: How Accounting Firms Are Leading and Engaging People," which appeared in AICPA Career Insider, Oct. 20, 2011 at http://www.cpa2biz.com/Content/media/PRODUCER_CONTENT/Newsletters/Articles_2011/Career/StaffRevolution.jsp. *(Books and Publications: Other Article)* 2011

"Through a Refractive Lens: On the Career Success of Evening MBA Students." *International Journal of Business and Social Science* 2:7: 217-234. Available at: http://www.ijbssnet.com/journals/Vol._2_No._7;_Special_Issue_April_2011/24.pdf. *(Books and Publications: Peer Reviewed Article)* 2011

"Toward the Virtue-Based Business School." *Journal of Interdisciplinary Studies* 23.1/2: 97-116. *(Books and Publications: Peer Reviewed Article)* 2011

"Managing Psychopathic Employees." *Cornell HR Review*. At http://cornellhrreview.org/2010/06/16/managing-psychopathic-employees/ *(Books and Publications: Other Article)* 2010

Langbert, Mitchell and Robin Vaccai Yess. "Pondering the Imponderable: Salaries of Ulster County's Town Supervisors" op ed. *Times Herald Record* Oct. 4. Available at www.recordonline.com/apps/pbcs.dll/article?AID=/20091004/OPINION/910040305. *(Books and Publications: Other Article)* 2009

Review of *Democratic Capitalism and Its Discontents,* by Brian C. Anderson. *Journal of Interdisciplinary Studies* XXI.1: 181-83. *(Books and Publications: Book Review)* 2009

Langbert, Mitchell, Mike Stanchina and Donald Grunewald. "Howard Roark and the Ghost of Admiral Rickover." *Cross Cultural Management: An International Journal* 15.2, May. Teaching Case. *(Books and Publications: Peer Reviewed Article)* 2008

"Will Taxing Colleges Save Them?" *Frontpagemag* July 27. www.frontpagemag.com/Articles/Read.aspx?GUID=C36D653C-804B-4E35-96A0-501F3DC84FC9. *(Books and Publications: Other Article)* 2007

"Gotham's Colleges" op ed. *New York Sun* Dec. 6: 6. *(Books and Publications: Other Article)* 2006

"How Universities Pay Their Presidents." *Academic Questions* 19:2, Spring. *(Books and Publications: Peer Reviewed Article)* 2006

"Misplaced Trustee: Fiduciary Duty and Irrationality at Enron." *Yale Economic Review. (Books and Publications: Other Article)* 2006

"Paris on the Hudson" op ed. *New York Sun* Nov. 28. www.surfdisguise.com/0/1/2/nysun/3/article/23606. *(Books and Publications: Other Article)* 2005

"The Master's Degree in Human Resource Management: Midwife to a New Profession?" *Academy of Management Learning and Education* 4.4: 434-50. *(Books and Publications: Peer Reviewed Article)* 2005

de Russy, C. and M. Langbert. "Selective Evaluation" op ed. *New York Sun* June 24-26. *(Books and Publications: Other Article)* 2005

de Russy, C. and M. Langbert. "The Corrosion of Ethics in Higher Education." *Inside Higher Education* July 5. www.insidehighereducation.com/views/2005/07/05/derussy. *(Books and Publications: Other Article)* 2005

de Russy, C. and M. Langbert. *Strategic Planning for Trustees.* Booklet published by the Institute for Effective Governance. *(Books and Publications: Other Article)* 2005

Review of *Affirmative Action Around the World: An Empirical Study,* by Thomas Sowell. *Journal of Interdisciplinary Studies* 17: 213-14. *(Books and Publications: Other Article)* 2005

Awards, Honors and Fellowships

$5,000 Grant from the Searle Freedom Trust to study political affiliation of academics. *(Grants and Fellowships)* 2017

Grant of $15,000 from the Charles G. Koch Foundation to pursue research on faculty political affiliation. *(Grants and Fellowships)* 2017

$3,200 grant from the Institute for Humane studies sponsored by John Templeton Foundation for participants in a class-related debate and for a guest speaker. *(Grants and Fellowships)* 2016

North American Case Research Association, Case Research Journal, Outstanding Editorial Board Reviewer for 2016. *(Awards and Honors)* 2016

$7,900 Grant from the Charles G. Koch Foundation to fund two speaker events in the fall of 2015. *(Grants and Fellowships)* 2015

The Charles G. Koch Foundation provided a grant that funded my work on a report completed in summer 2012 entitled "The Evolving Evaluation of Journal Proposals and a Proposal to Advance a Management Paradigm: A Report to the Charles G. Koch Foundation." *(Grants and Fellowships)* 2012

Conferences, Seminars and Symposiums

Langbert, M. "Higher Education Evolution." Paper presented at the Austrian Economics Research Conference, The Mises Institute, Auburn, Alabama, March 23, 2019. *(Conferences, Seminars and Symposiums: Conference Presentation)* 2019

Langbert, Mitchell. "On the Cutting Edge of Homogeneity: The Political Affiliations of Elite Liberal Arts Faculty." Association of Private Enterprise Education, Caesar's Palace Hotel, Las Vegas, Nevada, April 2, 2018. *(Conferences, Seminars and Symposiums: Conference Presentation)* 2018

Langbert, Mitchell. "Political Correctness and the Constitution of Higher Education." Association of Private Enterprise Education, Caesar's Palace Hotel, Las Vegas, Nevada, April 3, 2018. Session organizer and discussant. *(Conferences, Seminars and Symposiums: Conference Presentation)* 2018

"Political Correctness and the Liberal Arts Colleges." Mill Series Lecture, Lafayette College, Easton, Pennsylvania, April

25, 2017.
(Conferences, Seminars and Symposiums: Invited Talk) 2017

Langbert, M. "Faculty Political Affiliation and the Social Sciences." Association for Private Enterprise Education, Tuesday, April 11, 2017 1:10 - 2:25 PM Maui. Sheraton Resort and Spa, Lahaina, Maui.
(Conferences, Seminars and Symposiums: Contributed Talk) 2017

Langbert, Mitchell. "Faculty Political Affiliation and the Social Sciences." Presentation at the New York University Department of Economics Colloquium on Market Processes, February 6, 2017. *(Conferences, Seminars and Symposiums: Invited Talk)* 2017

North American Case Research Association. Case Writing Mentor, policy and social responsibility track. *(Conferences, Seminars and Symposiums: Invited Talk)* 2016

"Richard T. Ely's Progressivism and the Spirit of Authoritarianism." Interdisciplinary Studies Institute. Pasadena, Calif., Aug. 8. *(Conferences, Seminars and Symposiums: Conference Presentation)* 2015

Session organizer and discussant with Roy Adams, David Lewin, Thomas Kochan (via letter) and Daphne Taras. "Value Free or Value Based? Should There Be a Moral or Ideological Foundation to the Study of Labor and Employment Relations?" 67th Annual Meeting of the Labor and Employment Relations Association. Pittsburgh, May 30.
(Conferences, Seminars and Symposiums: Conference Presentation) 2015

"The Cartelization of Higher Education: Banking and Ideology in the Development of American Universities." Economic Freedom Institute Conference on the 70th Anniversary of FA Hayek's Road to Serfdom. Manhattanville College. Purchase, N.Y. *(Conferences, Seminars and Symposiums: Conference Presentation)* 2014

Langbert, M. and M. Fox. "The Compensation of Private College and University Presidents" (winner, Best Paper Award). International Conference on Learning and Administration in Higher Education. Nashville, Tenn., May 21-24.

(Conferences, Seminars and Symposiums: Conference Presentation) 2013

"Applying the Lessons of Markets to Management" colloquium participant. Liberty Fund/Charles G. Koch Foundation. Arlington, Va., March 22-24. *(Conferences, Seminars and Symposiums: Invited Talk)* 2012

"The Tenure of Private College and University Presidents." International Conference on Learning and Administration in Higher Education. Nashville, Tenn., May 23-26. *(Conferences, Seminars and Symposiums: Conference Presentation)* 2012

Langbert, M. and M. Fox. "The Compensation of Private University Presidents" poster. Labor and Employee Relations Association Conference (Allied Social Sciences Association). Denver, Jan. 8. *(Conferences, Seminars and Symposiums: Conference Presentation)* 2011

"Toward a Virtue-based Business Education." Symposium: The Idea of a University From John Henry Newman to the Multiversity and Beyond. Institute for Interdisciplinary Studies. Pasadena, Calif., Aug. 5-8. *(Conferences, Seminars and Symposiums: Conference Presentation)* 2010

"ERISA Litigation and the DOL's New 401(k) Rules." Audio conference sponsored by the CPA Training Center, Feb. 6. See www.cpatrainingcenter.com/showWCDetails.asp?TCID=1002613. *(Conferences, Seminars and Symposiums: Invited Talk)* 2008

Professional Leadership

Referee, *Journal of Management History, Journal of Business Ethics, Journal of Management Inquiry, Administration and Society*
Editorial board, *Journal of Interdisciplinary Studies, Case Research Journal (Professional Leadership: Organizational Leadership Position)* 2015

Pedagogical Achievements

Established two new courses, Government and Business and Labor Relations, that were approved by the faculty senate. The work was funded through a grant from the Apgar Foundation. funded through CUNY's new free

institutions program. 2012

Community Activities

The Texas Public Policy Foundation asked me to evaluate a back-to-work training program in which an employer trains female welders. 2019

The Wall Street Journal editorial board cites my "Homogeneity" paper in its editorial "Trump and the College Censors," March 21, 2019. See https://www.wsj.com/articles/trump-and-the-college-censors-11553210454. Lou Dobbs cites it on Fox Business News on April 22, 2019. See https://youtu.be/c-2x83dAWQ4 . Debra Mashek and Jonathan Haidt cite it in the June 2019 issue of Reason Magazine in "10 Colleges Where You Won't Have to Walk on Eggshells" at https://reason.com/2019/05/02/10-colleges-where-you-wont-have-to-walk-on-eggshells/ .

2019

Dan Elmendorf interviewed me on his Redeemer Broadcasting radio chain, which has seven radio stations in upstate New York, New Jersey, and Maryland. The interview aired on May 27, 2018, and it is online at http://www.redeemerbroadcasting.org/podcasts/apa_052618_University_Scientism_and_Political_Bias_in_College_Professors%20-%20Dr%20Mitchell%20Langbert.mp3 2018

Covered on The National Right to Work Committee website in "Right to Work States Better Off," at https://nrtwc.org/right-to-work-state-workers-better-off/. June 5, 2017 2017

Quote in Harry Bruinius, "Columbus Circle without Columbus? New York's Statue Debate Hits Italian-Americans Hard." Christian Science Monitor, December 15, 2017, at https://www.csmonitor.com/USA/Politics/2017/1215/Columbus-Circle-without-Columbus-New-York-s-statue-debate-hits-Italian-Americans-hard 2017

Quoted by Sarita Harbour in "3 HR Metrics That Matter," Zenefits Blog at https://www.zenefits.com/blog/3-hr-metrics-that-matter/. June 7, 2017. 2017

Quoted in Geoff Williams, "Six Ways You're Wealthier Than You Realize," US News and World Report, Jan. 6, 2017, at http://money.usnews.com/money/personal-finance/earning/articles/2017-01-06/6-ways-youre-wealthier-than-you-realize 2017

Quoted in Steve Bates, Retail Revolution Challenges HR in the Society for Human Resource Management website SHRM Online in the Workplace News and Trends section, May 4, 2017, https://www.shrm.org/resourcesandtools/hr-topics/talent-acquisition/pages/retail-revolution-challenges-hr.aspx . 2017

Quoted in MediaBistro.com on four thing hiring managers hate at https://www.mediabistro.com/get-hired/interview-tips/what-hiring-managers-hate/ . April 2016. 2016

I was interviewed for one-half hour about local economic development on 88.3 FM WFSO (Olivebridge, NY), 105.3 FM (Kingston, NY), 101.1 FM, (Catskill, NY), 90.3 FM (Newburgh, NY), WNEQ 90.3 FM (Taylortown, NJ), and 80.7 FM WXMD (California, MD.). The interview aired on April 2, 2016 at 10:00 am. The link is: http://www.redeemerbroadcasting.org/podcasts/apa_032616_Economic_Development_in_Kingston_and_surrounds--M_Langbert.mp3 2016

Quoted by Christopher Carosa, CTFA, in "Will the DOL's New Fiduciary Rule Redefine the Role and Boundaries of Plan Recordkeepers?" in FiduciaryNews.com, http://fiduciarynews.com/2016/11/will-dols-new-fiduciary-rule-redefine-role-boundaries-plan-recordkeepers/. 2016

Quoted by Colleen Flaherty in "This Election Is Catastrophic," Inside Higher Ed, November 10, 2016. https://www.insidehighered.com/news/2016/11/10/trumps-win-professors-see-threats-science-and-academic-freedom-also-opportunity 2016

Quoted by Erik J. Martin in Top Ten Jobs Employers Have a Hard Time Filling. AARP Work & Jobs, October 4, 2016. http://www.aarp.org/work/job-hunting/info-2016/top-jobs-in-demand-photo.html#slide4 . 2016

Quoted by Goodcall.com in Derek Johnson's "Columbia Students Can Vote to Unionize for Employee Rights." October 14, 2016 2016

Quoted by MassMutual Insurance Company in Amy Fontinelle's article "What First-Generation College Students Need

to Know." MassMutual Financial Group at https://www.massmutual.com/individuals/educational-articles/first-generation-college-students 2016

Quoted by Sheiresa Ngo in "When Is It the Right Time to Retire?" in Money and Career Cheat Sheet at http://www.cheatsheet.com/money-career/when-is-it-the-right-time-to-retire.html/?a=viewall November 28, 2016. 2016

Quoted by TheStreet.com in Ellen Chang's article "Funding IRAs When One Spouse Is Unemployed." September 14, 2016, at https://www.thestreet.com/story/13727786/1/funding-iras-when-one-spouse-is-unemployed.html 2016

Quoted by TheStreet.com in Robert McGarvey's article "Too Little Savings. Too Little Planning. Too Little Reality. Where Our Retirement Security Planning Goes Terribly Wrong." TheStreet. October 18, 2016. https://www.thestreet.com/story/13856274/4/in-search-of-retirement-security-the-reality-check.html https://www.goodcall.com/news/columbia-students-can-vote-unionize-employee-rights-08931 2016

Quoted by US News and World Report in Susannah Snider's "I Met My Money Goal! How 5 Real People Achieved Their Money Dreams," October 6, 2016, at http://money.usnews.com/money/personal-finance/articles/2016-10-06/i-met-my-money-goal-how-5-real-people-achieved-their-money-dreams 2016

Quoted in CGMA Magazine, June 13, 2012, "Embrace your Inner Negotiator," by Beth Holmes, at http://www.cgma.org/magazine/features/pages/20125706.aspx?TestCookiesEnabled=redirect 2012

A 30-minute radio interview of me aired as a public affairs program on Hudson Valley Focus, which runs on nine Clear Channel affiliates in upstate New York: WRNQ, WBPM, WKIP, WGHQ, WPKF, WRWD, WLEG, WBWZ and WRWC. The interview concerned UN Agenda 21 and environmental extremism. Aug. 20. 2011

Member, Ulster County and the Town of Olive Republican committees. 2010

Provided a pro bono training seminar, Captains' Leadership Effectiveness Training Program, for newly promoted New York Police Department captains, April 15. 2010

Provided a pro bono training seminar on team building for senior executives of the New York Police Department (captains, inspectors and above), April 26. 2009

Covered in "Anti-Obama Bloggers Say They Were Silenced." *New York Sun* August 5. www.nysun.com/national/anti-obama-bloggers-say-they-were-silenced/83179/. 2008

Provided a pro bono training seminar on negotiation for senior executives of the New York Police Department (captains, inspectors and above), April 3. 2008

Quoted on workplace napping in an American Public Media segment by Jaime Bedrin that has been carried at several NPR affiliates. See http://marketplace.publicradio.org/display/web/2008/03/18/nap_culture. 2008

Conducted a workshop on a pro bono basis for executives (captains, inspectors and assistant commissioners) of the New York Police Department concerning conflict and negotiation management. 2007

Faculty adviser, Brooklyn College Intercollegiate Studies Institute chapter. 2006

Faculty adviser, Brooklyn College Students in Free Enterprise team. 2006

Other Professional Activities

Reviewer, Case Research Journal and Industry and Higher Education 2019

American Council of Trustees and Alumni Annual Conference. Attendee. October 2015. 2015

"Free to Teach, Free to Learn." Symposium on Academic Freedom. American Council of Trustees and Alumni. Union League Club, April 24. 2013

Attended a market-based management seminar at the Charles G. Koch Charitable Foundation. Wichita, Kan., July 19-21. 2011

[BACK TO FACULTY PROFILES]

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